



Tune Protect Group Berhad

(Company No: 948454-K)

WHISTLEBLOWING POLICY

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1.0 Objective

- 1.1 The Company is committed to the highest standard of integrity, business and personal ethics in the conduct of all directors, senior officers and employees' ("Tune Protect People") duties and responsibilities.
- 1.2 This policy is intended to enable Tune Protect people to raise serious concerns about violations of the Code of Ethics and provides that they may report complaints and allegations concerning violations of the Code of Ethics to the Senior Independent Director, details of which, are stated under para 5.0 below.

2.0 Scope

This Policy governs the reporting and handling of violations of a Code of Ethics and wrongdoings of Tune Protect and its subsidiaries.

This Policy does not replace the Tune Protect and its subsidiaries' existing policy relating to employees grievances or complaints which will be handled by the People and Culture or Human Resources Department of Tune Protect Group.

3.0 Applicability

- 3.1 This Policy shall apply to all directors, senior officers and employees of Tune Protect and its subsidiaries, whether permanent, temporary or contract basis including trainees and interns.

4.0 Examples of Concerns

- 4.1 Concerns that should be reported, include the following:-
 - a) Non- compliance with Tune Protect and subsidiaries, policies and procedures and/or Code of Ethics.
 - b) Negligence/malpractice/unlawful acts.
 - c) Fraud, corruption or bribery.
 - d) Commission of acts which intimidate or harass directors, senior officers and employees of Tune Protect or its subsidiaries.
 - e) Abuse of position and involvement of conflict of interest or business opportunities.
 - f) Endangering health and safety of any individual.

4.2 Concerns that should not be reported are as follows:

- a) False or malicious allegations.
- b) Defaming concerns.
- c) Concerns without any basis or documentary evidence.

5.0 Procedure for reporting a concern

5.1 The whistleblowing procedure is intended to be used for serious and sensitive concerns. Such concerns may be reported directly to:-

Mr Ng Siek Chuan
Senior Independent Director
Tune Protect Group Berhad (formerly known as Tune Ins Holdings Berhad)
Level 9, Wisma Tune
No.19 Lorong Dungun
Damansara Heights
50490, Kuala Lumpur

Or email address: siekchuan54@gmail.com

6.0 Procedure for the report of concern to be handled

6.1 Upon receiving a report of concern, the Senior Independent Director will instruct an internal auditor to make initial inquiries to determine whether an investigation is necessary or appropriate.

6.2 If it is determined that an investigation is necessary, then the internal auditor will proceed to take the appropriate actions and report to the Audit and Risk Committee, which will report the complaints and outcome of investigations to the Board of Directors.

7.0 Whistleblower Protection Act 2010 and confidentiality

7.1 Should there be discrepancies between this Policy and the Whistleblower Protection Act 2010, the Act shall prevail.

7.2 Every effort will be made to keep the whistleblower's identity confidential, in order not to jeopardize the investigation into the allegation.

- 7.3 Exceptional situations may arise under which information provided by the whistleblower may be disclosed:-
- Tune Protect Group is under legal obligation.
 - Such information is already known to the public.
 - Such information is required by authorities as strictly confidential basis.